

## 560 Thomas L. Berkley Way • Oakland, CA 94612 5480 Ferguson Drive • Los Angeles, CA 90022 \$

January 26, 2010



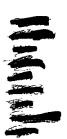
Dear Ms.

As provided by the Union Security clause (Article 23) of the SEIU-UHW contract with Hospital & Medical Center, employees subject to the agreement are required to maintain membership in the union in good standing as a condition of employment.

The following employees have been notified that they are not in compliance with the Union Security clause of the contract, and have been given the required 15 days to come into compliance. Per the agreement (Article 23, Paragraph B) they are to be promptly terminated upon the employer's receipt of written notice of this fact.

On January 8, the union provided you with a list of the twenty-five (25) employees who fell into this category. We agreed that they should be afforded an additional 10 days to come into compliance with the dues requirement. The following 9 employees from that original list of 25 have yet to comply with the requirement.





RADIOLOGY DIAG E
RESP THERAPY EXP
MED/SURG ACUTE E
L&D EXP
L&D EXP
MED/SURG ACUTE E
M/S ACUTE TELE E
EMERGENCY ROOM E
RADIOLOGY DIAG E

TECH - SPECIAL PROCEDURE THERAPIST-RESP (RRT) LVN/LPN - 12 SECRETARY - UNIT - 12 TECH - OB - 12 SECRETARY - UNIT - 12 TECH - MONTR/SECR - 12 LVN/LPN - 12 TECH-RAD II - 10

FEB 2 - 2010

Please allow this letter to serve as the required written notice and proceed with termination of the above-named employees as provided for by Article 23, Paragraph B of the agreement.

Sincerely,

Alvaro Chavez Union Representative

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SEIU-UHW

10/29/2009

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