

**Informed RN's of Inland Valley Medical Center and Rancho Springs Medical Center**

**January 15, 2013**

**To Whom it may Concern,**

**We the Informed RN's of Inland Valley and Rancho Springs are requesting a return to a professional working environment free from union intimidation and harassment. We are disheartened by the bullying and unprofessionalism of the union organizers who seek not to unite us but only to divide and conquer in their quest to raid our paychecks.**

**Today a small but vocal group of nurses marched into the administration office of Inland Valley with accusations of singling out a nurse for disciplinary action for her voicing her opinion regarding unionization which is clearly untrue. Isn't it ironic that this face to face contact with managers and administration would not be sanctioned under a union contract but would be handled through a union "shop steward" followed by a drawn out arbitration process.**

**To this end we present the following request and demand.**

We the undersigned Registered Nurses of Inland Valley Medical Center and Rancho Springs Medical Center Do not seek unionization and respectfully request United Nurses Associations of California (UNAC) to withdraw their petition for unionization of our hospitals.

The undersigned employees of \_\_\_\_\_ (employer name) do not want to be represented by United Nurses Associations of California, hereafter referred to as "union".

Should the undersigned employees constitute 30% or more, but less than 50%, of the bargaining unit represented by the union, the undersigned employees hereby petition the National Labor Relations Board to hold a decertification election to determine whether the majority of employees also no longer wish to be represented by the union.

In addition, should the undersigned employees constitute 50% or more of the bargaining unit represented by the union, the undersigned employees hereby request that our employer immediately withdraw recognition from the union, as it does not enjoy the support of a majority of employees in the bargaining unit.

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Name (print)

Signature

Date

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