

***Inland Valley and Rancho Springs Registered Nurses  
Your Participation in this election is  
IMPORTANT!***

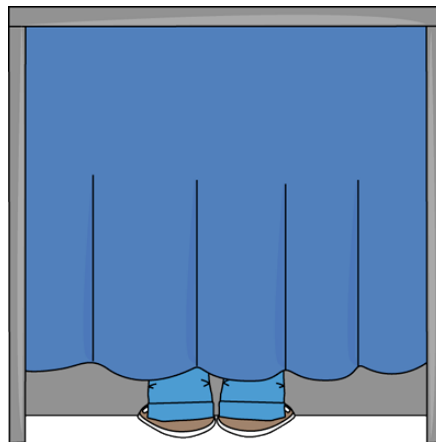
***Do not let someone else make a decision that affects your life, your  
income and how you interact with your peers***

***This NLRB supervised  
Secret Ballot Election  
will be decided only by those who vote  
50% +1 vote of only those who vote will decide the outcome of this  
election***

***Not voting is like voting yes and tossing your nursing career at  
Inland Valley or Rancho Springs in the  
GARBAGE!***



***VOTE NO and LET YOUR VOICE BE HEARD***



***Informed RN's of SWHS***