

WHY IS THE UNION ELECTION SO IMPORTANT?

Even if you think you might not be interested in the union conversation that is taking place at Southwest, you need to become fully informed!

The outcome of the election is based on the number of eligible nurses who actually vote.

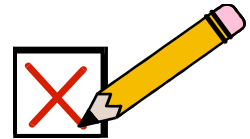
If all eligible nurses do not vote, a small number of nurses could vote in the union. This group would then represent you and your fellow nurses – whether you vote for the union or not. It is important to become knowledgeable about the union.

For example – if:

500 nurses are **ELIGIBLE** to vote; and

100 nurses **ACTUALLY** vote; and **VOTE NO!**

51 nurses vote for the union



then . . .

- Even though only 51 nurses voted for the union, the union would win the election and would represent all 500 nurses
- A SMALL minority of our nurses could determine union representation for all nurses eligible to vote
- If the union wins an election, you cannot 'opt out' of union representation
 - You would be obligated to follow the provisions of the contract
 - Only the union would speak for you
 - You would most likely have to pay dues to the union in order to continue working at your job at Southwest

It is vital that you be fully informed. Over the next several weeks, we will continue to provide you with the information and facts you will need to make an informed decision on this important issue.

If you don't vote, someone else is making an important decision for you.