

The High Cost of PASNAP \$\$\$

Dues are expensive!



When PASNAP organizers are selling the union to prospective members, they try to avoid the subject of union dues – because they are a significant expense for nurses. Per their website, PASNAP charges monthly dues of 1% of a nurse's gross wages. Dues are capped at \$23.54 a pay.

Think how much this adds up to over a year's time...

None of the dues paid by nurses go to health, pension or any other benefit for individual nurses. Instead, nurses pay to run the business of the union, including the generous salaries and benefits enjoyed by the PASNAP officers, organizers and staff representatives.

DO THE MATH! WITH 1,950 NURSES IN THE READING HEALTH SYSTEM, THAT'S WELL OVER A MILLION DOLLARS A YEAR!! THINK ABOUT WHAT IS DRIVING PASNAP'S AGENDA...OVER \$3 MILLION FOR A 3 YEAR CONTRACT.

WHAT WILL PASNAP DO FOR US IN 3 YEARS THAT IS WORTH \$3 MILLION PATIENT CARE DOLLARS?

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