

THE REAL VOICE...

scott sandusky January 4, 2014 at 14:57 #

I DONT KNOW SOME OF YOU WHO HAVE POSTED A COMMENT,BUT AM HAPPY TO BE WORKING WITH ALOT OF SMART PEOPLE WHO THINK THE WAY I DO.WE ARE NOT WEAK MINDED,AND WONT LET ANYBODY SPEAK FOR US OTHER THAN OURSELVES.SOME OF THEM DONT EVEN KNOW THAT THE UNION COULD GET AHOLD OF OUR 401K,AND PENSION.I SAY DONT GIVE THEM A CHANCE TO GET ANYTHING.NEVER NEEDED THEM HERE IN THE PAST,AND DONT NEED THEM NOW. VOTE NO

Wife of a Steel Worker December 29, 2013 at 20:17 #

I grew up in a family that made it's money by working for a unionized steel mill. My father worked in a unionized mill since a very young age and had seen the company through many aspects of change in his career. He eventually became the union president for the mill where he worked. My husband now works for vallourec, which is not unionized, as of this point. I am very aware of how a union steel mill operates. My father was laid off regularly, had to file for unemployment multiple times. In fact, at times he had to do side jobs just to make ends meet. Now in your current situation, your mill treats you fairly, you get vacations, bonuses, good healthcare, a safe work environment and to my knowledge no mandatory lay offs. I believe that I have an inside look to your situation. I've seen both sides of the card. My husband is treated better, paid better and more fairly than my father ever was, in a union mill. In his time as president, he wasn't able to provide the things that your mill offers to you, it's employees,as a non-unionized mill. Why try to fix something that isn't broken?? My father even said that to unionize your mill isn't a good idea. Mind you, this coming from a former union president himself.

My father said that he fought hard to try to provide a better workplace for the employees at his mill. In candid conversation, now that he is retired, he has said that the union will only protect the people who don't want to do their job. He said they are not there for the good employees.

Chad Carpec December 30, 2013 at 09:40 #

Why do we need a union? Representation or to have a voice! What are you being represented for? Why do you need people who don't know you to speak for you? I don't believe there are any situations in which you can't man up and go to your TL's or your GM's and talk about a

work related or personal problem. I have had representation from a union in the past. They aren't in it for the worker. They are in it for personal gain. Every union president I had at Sharon tube company cut deals to hold a management position within the company. We at Sharon tube were hours from a lockout negotiating about .25 cent raises. I had guys there that have been through strikes and hardships brought on by the union. Talking about bringing ball bats and breaking peoples knee caps if they cross the strike line. Why do we need to bring an already not needed drama to a great place to work in Vallourec. A Union is greed and Will shut down another prominent steel mill. If you have pride in what you do and where you work, then there is no need for representation. You already represent yourself as a good honest hard working American man or woman. Vote No! Stay strong among ourselves.

1. **Chris Gallagher** January 2, 2014 at 15:10 #

There use to be a time and a place for good unions to protect employees from bad working environments this is not the time nor place, I am not anti-union..., far from it. I grew up in pgh.pa very strong union area, worked at J&L , Crucible steel. Worked at Sharon tube USWA 1355. Vallourec Star is by far the best job I have ever had.. I enjoy the relationship I have with this company, I am well compensated for my work. I have job security and opportunities. I don't need to pay someone to speak for me, being a grown man I can do that myself. I have seen to many union shops expediate the demise of so many company's. The EU is not my fathers union or our Grandfathers, those unions fought for what we now have so enjoy the fruits of their labors and vote NO for the EU. REMEMBER a private organization is a for PROFIT organization

m. wilkes January 2, 2014 at 19:45 #

I work in a union steel mill and take it from me the union workers (well the ones that follow attendance policies and everyday safety rules) feel the ssme way. They pay for nothing. The union will do nothing for the hard workin emplovee that takes pride in their work. They have done nothing but road block expansion at our plant by unrealistic demands. We are building a 2 billion dollar expansion and it went elsewhere.Do yourselves a great favor n vote no.



STAR Employees for