

THIS IS THE EXACT SAME CONTRACT THE UNION STOPPED US FROM VOTING ON IN JULY! NOT A WORD HAS CHANGED.

FALSE



AFSCME Local 2254 CONTRACT RATIFIED

Following 12 hours of voting, we the members of Local 2254 ratified our contract by an overwhelming majority (80%).

This is a new day for our union and we are coming out stronger as a result of this vote.

A petition was filed on Friday by Michael Flores to decertify our union.

Flores' Petition jeopardizes our eligibility for the Pay For Performance bonus in March. Flores' Petition jeopardizes our rights under the contract that we just voted to accept.

union, AFSCME, is fighting against this petition to protect our rights ensure our eligibility for the Pay For Performance bonus.

In the meantime, AFSCME will not withdraw our Unfair Labor Practice charges against the Jersey City Medical Center until this petition is withdrawn or dismissed.

If Michael Flores or anyone asks you to sign a card DO NOT SIGN.

This could jeopardize our eligibility for the pay for performance bonus next month.

Tell him it is time to move on and withdraw his petition immediately.

Lie

We DID lose the non union merit pay raise and the 403b match with the sham vote. But the union can't withhold our P4P the Hospital WILL pay it. It has NOTHING to do with the Decertification.

Lie

The P4P was being paid with or without the contract. It was part of the non union package AND part of the contract just ratified.

Go ask Mary Cataudella or Joe Scott: we are getting the P4P in March with everyone else.

NOW you will have an NLRB vote: keep the union or dump the union.

Keep the union, you have the contract and you PAY 2% in dues.

DUMP the union and you get the same things PLUS merit pay and 403b match.

Simple as that.