MEMBERSHIP HAS ITS PRIVILEGES



RATIFY THE CONTRACT AND IMMEDIATELY GET THESE PRIVILEGES:

- YOU LOSE THE NON UNION MERIT INCREASE TO YOUR BASE
 - 3% IS WORTH \$1500 EACH YEAR TO A PARAMEDIC OR ABOUT \$2000 TO A RESPIRATORY THERAPIST: TOTAL SAVINGS \$6000 - \$8000 you do NOT HAVE TO WORRY ABOUT PAYING TAXES ON!! BECAUSE IT'S GONE!
- YOU LOSE THE NON UNION MATCH TO THE 403B
 - HAVING SO MUCH LESS IN YOUR RETIREMENT PLAN WILL SAVE YOU THOUSANDS OF DOLLARS IN TAXES LATER WHEN YOU RETIRE AND DO NOT HAVE TO PAY TAXES ON THE MONEY YOU WOULD HAVE HAD WITHOUT THE UNION.
- BUT WAIT THERE'S MORE!! YOU ALSO LOSE 2% IN FORCED DUES TAKEN FROM YOU WHETHER YOU LIKE IT OR NOT.

SO – RATIFY THE CONTRACT AND RICH GOLIN AND HIS SON AT UNION HEADQUARTER GET \$2,000,000 in dues to support their \$1,000,000 in SALARY OVER THOSE 4 YEARS. AWESOME DEAL FOR RICH!!

WHAT DO WE GET? WE GET TO SAVE THOUSANDS IN TAXES WE OTHERWISE WOULD HAVE TO PAY ON ALL THAT EXTRA NON UNION INCOME... AND WITH THE CUT IN PAY, WE MIGHT GET FOOD STAMPS!!



THANKS RICH! EVERY TIME I USE THIS, I WILL THINK OF YOU!

PS: IF AFSCME SAYS YOU MUST RATIFY THE CONTRACT TO GET YOUR PAY FOR PERFORMANCE BONUS IT'S LYING: ITS IN THE OFFER <u>AND</u> IT'S A NON UNION BENEFIT