


Parkview Community Hospital

Benefits Now vs. with SEIU-UHW

Your Benefits Now at Parkview Community Hospital	Your Benefits with SEIU-UHW
<ul style="list-style-type: none"> • Medical Plan Options with Prescription Drug Coverage • Dental Insurance • Dependent Care Flexible Spending Account • Health Care Flexible Spending Account • No cost Basic Term Life Insurance • No cost Basic AD&D coverage • Group supplemental life insurance options • Dependent life insurance options • Voluntary whole life • Voluntary accident insurance • Voluntary hospitalization indemnity plan • Voluntary dental plan • Voluntary vision plan • AFLAC: <ul style="list-style-type: none"> ○ Voluntary disability buy up plan ○ Voluntary personal accident plan ○ Voluntary cancer insurance plan ○ Voluntary critical illness plan ○ Short term disability plan ○ Long term disability plan • 401(K) Company retirement match • 403(b) Retirement savings plan • Paid Time Off (PTO) includes: <ul style="list-style-type: none"> ○ Personal Days ○ Vacation ○ Sick Leave • PTO Cash Out (Available for documented hardships only) • Major Medical Accrual • Paid Bereavement leave • Paid Jury duty leave • Holiday pay at time and a half for New Years' Day, Thanksgiving Day, Christmas Day, Memorial Day, 4th of July and Labor Day. • Annual performance and pay review process • Transfer opportunities to enhance career advancement • Educational tuition assistance with continuing <ul style="list-style-type: none"> ○ Education/certification options • Employee Assistance Program (EAP), work life <ul style="list-style-type: none"> ○ Services/planning • Free parking • On-call & stand by pay • Shift Differential pay • Service award program • Free financial/retirement educational workshops • Annual wellness fairs • Wellness programs • Preceptor pay • Flexible work-time scheduling • Free annual PPD Screening • Parkview Community Hospital Medical Services (20% discount to employees) • Christmas Party • Discounts for Verizon, Costco and Sam's Club Memberships • Employee discount for Gift Shop and Cafeteria 	<div style="border: 1px solid black; padding: 5px; margin-bottom: 20px;"> <p><i>All benefits are negotiable and up for grabs.</i></p> </div>  <div style="border: 1px solid black; padding: 5px; margin-top: 20px;"> <p>You can get more, less, or about the same as you now have. Union promises are empty promises.</p> </div>

Parkview Hospital Cares

In Collective Bargaining Everything is Negotiable

Do you want to risk what you already have?



February 18, 2014