

## WHAT IS HAPPENING NOW?

This is what STOPUNIONS.COM is hearing:

**The union cut a deal** to come back IF they win a ratification vote on Friday, February 21<sup>st</sup>.

**If the union loses:** they say they will leave and any other union can try and organize.

**If the union wins:** the employees get the same deal the union was offered in July.

The Hospital said back in November that the newly **NON-UNION** employees, would be eligible for **Merit Pay Raises** averaging 3% that non union employees get.

They also got a **403(b) match** according to hospital correspondence at that time.

So, **by getting rid of the union** that had taken millions of dollars from their pay checks for years, **JCMC employees got an EXTRA 3% pay raise AND better benefits** than when they were in the union!!



Now the union wants a vote... and says IT will count the ballots fairly??

**If STOPUNIONS believed that, it would sound fine.... But we're not sure.**

WHAT CAN YOU DO?

**Check out the website [www.nrtw.org](http://www.nrtw.org) It's a private foundation that helps employees... like the VW employees who just voted NO to keep the union out despite the deal the company and the union cut...**

**And most importantly, print the attached card NOW and sign it and get it to Mike Flores, who STOPUNIONS and Right to Work is helping get cards to file... to get a REAL election with the NLRB, not with the union.**

*Yes, we know you voted in November and the Joe Scott honored your wishes... but now that you're Barnabas you have to do it again.*