



Minnesota Nurses Association

July 23, 2010

Susan [REDACTED]  
[REDACTED] MN [REDACTED]

Dear Susan:

This letter is to inform you that the MNA Board of Directors has received a complaint against you for violating MNA Bylaws, Article II - Membership and Dues, Section 5, Disciplinary Action, which states that "Members shall be subject to reprimand, censure, suspension or expulsion from MNA for: g. working behind..... You have been charged with working behind the picket line established on June 10 and June 11, 2010. If you resigned your membership on or after June 10, 2010, you were still a member at the time you crossed the picket line and worked and therefore are still subject to reprimand.

Pursuant to MNA Policy/Procedure, the MNA Board of Directors has appointed members to a Hearing Panel, who will assume responsibility for processing this complaint. This letter is to inform you of your right to challenge this complaint and furnish evidence that you did not cross and work behind the picket line on June 10, 2010.

If you wish to contest this complaint and come before the hearing panel to provide your evidence, *you have 15 days to notify MNA of your intent to do so.*

You may also choose to waive your right to contest this allegation. In the event that you waive that right, MNA will proceed in conducting a meeting of the Hearing Panel who will determine the appropriate penalty for the above action.

The Association will notify you of the date of any hearing, the outcome and any penalty imposed, should that indeed be the result. If you wish to contest and furnish evidence, please address your response to the attention of Kelli Eisenschenk at the MNA office. You may also call Kelli at 651-414-2853 with any questions.

Sincerely,

James Bialke  
Executive Director

Cc: Linda Slattengren, MNA Secretary  
Linda Hamilton, MNA President  
Kelli Eisenschenk, Director of Organizational Governance

Professional Distinction

Personal Dignity

Patient Advocacy

345 Randolph Avenue  
Suite 200  
St. Paul, MN 55102

Tel: 651.414.2800

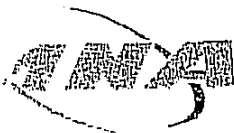
800.536.4662

Fax: 651.695.7000

Email: [mnnurses@mnnurses.org](mailto:mnnurses@mnnurses.org)

Web: [www.mnnurses.org](http://www.mnnurses.org)

AFL-CIO



Minnesota Nurses Association

July 23, 2010

Mary [redacted]  
[redacted] MN [redacted]

Dear Mary:

This letter is to inform you that the MNA Board of Directors has received a complaint against you for violating MNA Bylaws, Article II - Membership and Dues, Section 5, Disciplinary Action, which states that "Members shall be subject to reprimand, censure, suspension or expulsion from MNA for: g. working behind..... You have been charged with working behind the picket line established on June 10 and June 11, 2010. If you resigned your membership on or after June 10, 2010, you were still a member at the time you crossed the picket line and worked and therefore are still subject to reprimand.

Pursuant to MNA Policy/Procedure, the MNA Board of Directors has appointed members to a Hearing Panel, who will assume responsibility for processing this complaint. This letter is to inform you of your right to challenge this complaint and furnish evidence that you did not cross and work behind the picket line on June 10, 2010.

If you wish to contest this complaint and come before the hearing panel to provide your evidence, *you have 15 days to notify MNA of your intent to do so.*

You may also choose to waive your right to contest this allegation. In the event that you waive that right, MNA will proceed in conducting a meeting of the Hearing Panel who will determine the appropriate penalty for the above action.

The Association will notify you of the date of any hearing, the outcome and any penalty imposed, should that indeed be the result. If you wish to contest and furnish evidence, please address your response to the attention of Kelli Eisenschenk at the MNA office. You may also call Kelli at 651-414-2853 with any questions.

Sincerely,

James Bialke  
Executive Director

Cc: Linda Slattengren, MNA Secretary  
Linda Hamilton, MNA President  
Kelli Eisenschenk, Director of Organizational Governance

Professional Distinction

Personal Dignity

Patient Advocacy

45 Randolph Avenue  
Suite 300  
St. Paul, MN 55102

tel: 651.414.2800  
800.536.4662  
fax: 651.695.7000

email: [mnnurses@mnnurses.org](mailto:mnnurses@mnnurses.org)  
Web: [www.mnnurses.org](http://www.mnnurses.org)

AFL-CIO

