

\$\$ MORE MONEY! \$\$

\$126.33* per month in dues = \$1,516 per year

Median Salary of RN \$68,910**

UC Health System (CNA) just ratified a 16% raise over 4 years.... That is 4% a year
\$2,756 more a year -\$1,516 (in dues) = \$1,240 **(This ends up being 1.8% Raise)**

Huntington Hospital yearly **merit** range is up to **3.5%** per year
AND you don't have to pay anyone to get it.

Oh and do not forget....

CNA on a yearly basis has increased their **dues maximum** to be a member by an average 5%, which means your 1.8% raises can actually get less and less each year

*LM-2 Forms can be found at the US Department of Labor, Dues are 2.2%

**\$68,910 comes from US Department of Labor Statistics 2013

A Response:

It is important to educate yourself on how pay works in other facilities because there is a difference. We get time and a half the last four hours of a shift, many union hospitals pay is straight pay, which makes their hourly wage appear higher, yet daily average is comparable. We hope that each person does their research to understand what a union can and cannot offer and not take a flyers word for it. The goal of this site is to promote education in order to make an informed decision; we pass on FACTS based on unbiased sources.

