



A grass-roots group has formed to discuss the options at St. Joseph Hospital. We want our voices to be heard, directly: not through a union representative. We do not want our culture to change! We represent the silent majority of St. Joseph Hospital RNs: we will NOT be intimidated by union-aggressive RNs who promise BIG changes, only to find out that the CNA is not able to deliver. The only thing for certain is that the CNA will charge dues, and they are not able to deliver.

The most important thing is that we are well-informed; that we have honest answers to our questions and that we are able to evaluate the claims from the pro-union group.

We do not want a “them & us” rivalry; we want to have open discussions and dialog about issues at SJO. We can speak for ourselves; we do not need the CNA to speak for us.

We want to keep our Magnet designation; we want to retain our shared governance structure; we want to continue to be valued for who we are, what we do, and not to be placed into a “one-size-fits-all” type of organization.

Do you know RNs at union hospitals? Are they happy? Did the CNA deliver every promise? NO!

Preserve our culture. A vote for the CNA is a vote AGAINST St. Joseph. Do you really want to do that?