

1/10/15

Dear Mission Employee,

We, the service employees of Rio Grande Regional Hospital want to share our story with you and hope you do not make the same mistake we did.

We believed the SEIU union promises and voted them in as our representative in the summer of 2010, It took them 2 years to negotiate a contract. When it was time to vote on the contract, they would not let us vote unless we signed cards agreeing to membership and automatic deduction of dues from our paychecks. They would not show us the whole contract but only “bullet points”. They recommended that we vote “YES” to ratify it. The contract called for the same percent of raises as we had always gotten from our hospital (2.5%). After paying dues, now it is less than we would have gotten without the union. We saw NO real improvement in anything! Now it just seems harder to get answers to questions. All we know is we are basically paying for nothing.

Many of us decided that it REALLY wasn't worth it and made a petition to ask for a new election to vote them out. The laws are hard to get this done. We had to get a lawyer from The Nation Right to Work Legal Defense Foundation to understand what we needed to do. Fair and square, we got over 40% of the people represented by the SEIU union to sign for a new election and filed it in the allowed window (February 14, 2014). Immediately the union blocked our ability to have a vote by filing BOGUS charges against our hospital. It has been almost a year now and they are still blocking our ability to vote them out and get their hands out of our pockets.

If they tell you, “just give us a try and if you don't like us, you can always vote us out”, DON'T BELIEVE IT!

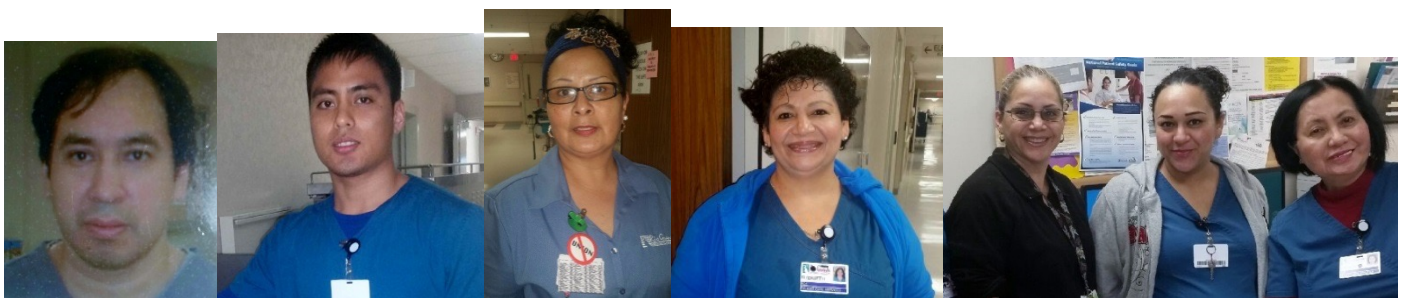
They do not care about our voices, \$EIU only cares about their dues money!

PLEASE DON'T MAKE THE SAME MISTAKE WE DID!

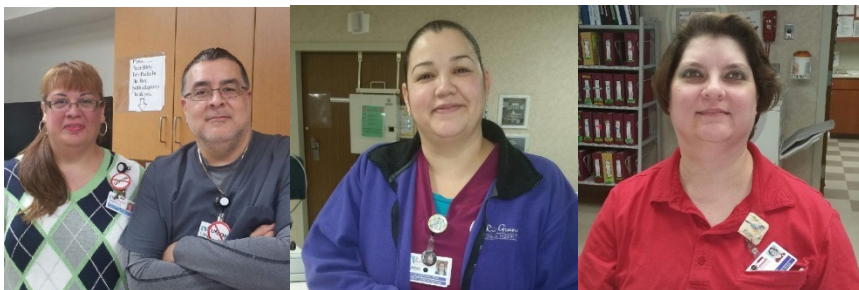
VOTE NO!

Very truly yours,

The Freedom Fighters of Rio Grande Regional Hospital:



Rudy Guerra (monitor tech), Michael Anulao (PCA), Olga Gomez (housekeeper), Elizabeth Escamilla (PCA), Maria Alvarado, Janet Torres, Marylou Anulou(PCAs)



Esmeralda Partida (secretary), Rolando Enriquez (monitor tech), Argelia Rodriguez (unit secretary), and Kateena Runge (secretary)