



Many of our nurses and other colleagues are practicing Seventh-day Adventists. Our hospital was founded by Ellen G. White in 1904. The CNA union's interests and practices do not align with our faith and values.

### **Ellen G. White spoke out against unions in many of her writings:**

*"Those who claim to be the children of God are in no case to bind up with the labor unions that are formed or that shall be formed. This the Lord forbids. Cannot those who study the prophecies see and understand what is before us?"<sup>1</sup>*

*"A few men will combine to grasp all the means to be obtained in certain lines of business. Trades unions will be formed, and those who refuse to join these unions will be marked men."<sup>2</sup>*

*"Because of these unions and confederacies, it will soon be very difficult for our institutions to carry on their work in the cities. My warning is: Keep out of the cities. Build no sanitariums in the cities."<sup>3</sup>*

*"These unions are one of the signs of the last days. Men are binding up in bundles ready to be burned. They may be church members, but while they belong to these unions, they cannot possibly keep the commandments of God; for to belong to these unions means to disregard the entire Decalogue."<sup>4</sup>*

*"Unionism has revealed what it is by the spirit that it has manifested. It is controlled by the cruel power of Satan. Those who refuse to join the unions formed are made to feel this power. The principles governing the forming of these unions seem innocent, but men have to pledge themselves to serve the interests of these unions, or else they may have to pay the penalty of refusal with their lives."<sup>5</sup>*

### **The Seventh-day Adventist Church's Official Statements and Guidelines on Employer and Employee Relationships state:**

In order to fulfill its divine mission the Seventh-day Adventist Church refrains from alignment with or endorsement of political organizations. Church members are urged to preserve and protect their own liberty and independence from alliances that may compromise Christian values and witness.

The workplace environment should be characterized by an atmosphere of mutual service and mutual respect. Adversarial relationships between employer and employees, born of suspicion, self-interest, and rivalry deny dignity to persons and ignore the larger interests and needs of society. (*James 5:1-6*)

Christians should refrain from violence, coercion, or any method incompatible with Christian ideals as instruments in the attainment of social or economic goals. Nor should Christians lend their support to organizations or employers that resort to such actions. (*2 Cor 6:14-18; 10:3*)

"We are now to use all our entrusted capabilities in giving the last warning message to the world. In this work we are to preserve our individuality. We are not to unite with secret societies or with trade-unions. We are to stand free in God, looking constantly to Christ for instruction. All our movements are to be made with a realization of the importance of the work to be accomplished for God." --7T 84

*Read more at: [www.adventist.org/information/official-statements/guidelines/article/go/0/employer-and-employee-relationships/](http://www.adventist.org/information/official-statements/guidelines/article/go/0/employer-and-employee-relationships/)*

<sup>1</sup> Ellen G. White, *Country Living* (Washington, D.C.: Review and Herald Pub. Assn., 1946), p. 12.

<sup>2</sup> White, *Last Day Events* (Boise, Idaho: Pacific Press Pub. Assn., 1992), p. 117.

<sup>3</sup> *Ibid.*

<sup>4</sup> White, *Selected Messages* (Washington, D.C.: Review and Herald Pub. Assn., 1958), book 2, p. 143.

<sup>5</sup> White, *Manuscript Releases* (Washington, D.C.: Review and Herald Pub. Assn., 1990), vol. 4, p. 75.

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