The undersigned employees do **NOT** want to be represented by the California Nurses Association (CNA), do **NOT** want to join the CNA, and do **NOT** support the California Nurses Association in any manner.

To the extent that any of the undersigned employees have ever previously signed a CNA "authorization card" or other indication of support for union representation, the undersigned employee hereby REVOKES that card, effective immediately. More specifically, our employer (St. Jude Medical Center), the CNA, the National Labor Relations Board (NLRB) and all third parties or arbitrators must take NOTICE that any such card signed by an undersigned employee is **NULL and VOID**.

I hereby **WITHDRAW** my Authorization for Representation by CNA. This withdrawal replaces anything I may have previously signed for the CNA, its representatives, or hospital employees who obtained my signature.

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