

Non-Solicitation Notice Privacy Rights Request

To whom it may concern:

I am a DaVita teammate and I understand that the union has been contacting teammates on their cell phones and at their homes. Regardless of my position on union representation, I do not want anyone visiting my home or calling me.

Please accept this as my **LEGAL NOTICE** that I do not want any employee or agent of the union to solicit me or my family at my home.

Do not (check all that apply):

- Visit my home
- Call my home or personal cell phone
- Text me on my personal cell phone
- Mail me material to my home address
- Email me material to any email address which you may have somehow acquired
- Call me at my work phone
- ALL OF THE ABOVE

Please also respect my privacy and do not provide any list containing my name, address, phone number or other personal information to any other organization for any purpose whatsoever.

Any violation of the above by the union and/or its agents shall constitute harassment and may violate federal and state telemarketing and harassment laws.

This Notice shall be effective for 12 months from the date it is executed unless rescinded by me in writing before that time.

Name

_____/_____
Signature Date

SEIU-UHW fax # (323) 721-3538 Or mail to: SEIU UHW Los Angeles 5480 Ferguson Drive Los Angeles, CA 90022	UNAC/UHCP fax# 909-599-8655 Or mail to: UNAC/UHCP 955 Overland Court, Ste 150 San Dimas, CA 91773
Or you can take a picture of completed form and text to the number calling you.	