

THE FACTS ABOUT UNION DUES

Management is spreading false information about how much we'll pay in dues once we settle a contract.

It's simple:

Dues are 1.5 percent of our base earnings — no more than that.

We DO NOT pay dues on overtime.

We DO NOT pay dues until we vote to accept a contract.

And dues are tax-deductible if you itemize.

Dues pay for representation at work, legal support, meeting space, research, and communications.

THE MATH IS SIMPLE:

WAGES PER PAY PERIOD	UNION DUES	DUES PER PAY PERIOD
\$1000	1.5%	\$15
\$2000	1.5%	\$30
\$3000	1.5%	\$45
\$3507.69 (and above)	1.5%*	\$52.62 (the dues cap)

* Those making more than \$3507.69 per pay period will pay less than 1.5% because there is a cap.




"Management is misrepresenting what our dues will be. We will not accept a contract unless it more than makes up for dues."


Mike Haig, Respiratory Therapist, 7 years
George Sumaylo, Respiratory Therapist, 15 years
Chris Malonzo, Respiratory Therapist, 8 years


For additional information, please contact an Organizing Committee member or NUHW Organizer Piete Clayton at (510) 290-4811 or pclayton@nuhw.org.


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