

DON'T SIGN A CARD (it's loaded!)

Before the union can get a piece of your paycheck, it needs to collect your signature.

A union card is not just for information;
not just for an election;
not a guarantee of any improvement;

But, if enough sign and a union gets in, you'd be represented, (like it or not), a contract would apply to YOU, and you'd face UNION COSTS and UNION RISKS (including a chance of being called out on strike and risk losing pay, benefits, and patients' confidence).

<u>THE TRUTH about the union authorization card:</u>	
<ul style="list-style-type: none">• It's a legal, binding document (a <u>signature</u> is required!);• It's like giving a blank check on important job rights to a stranger;• It's hard to cancel once signed;• It may be the only choice you get to make about the union.	<ul style="list-style-type: none">• Members pay monthly dues (2x their hourly rate per month), usually deducted straight from paychecks or through a credit card the union keeps on file.• Members can be fired for violating <u>union rules</u>.• There are risks in good-faith union <u>negotiations</u> – some things you now get could be changed or lost!

OUR ADVICE IS SIMPLE:
DON'T SIGN ANYTHING!



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