

Making A Critical Decision Evaluating Pros and Cons

What has your Union done for you?

- 1) Did you know an HCA facility, Rio Grande Regional, **decertified** it's union? Ask yourself, why? Numerous nurses at other hospitals nationwide are seeking this process. Why?
- 2) Are you aware the vast majority our contract we already had in place?
- 3) Do you approve of some of your dues (if you're a member) goes to social issues such as Planned Parenthood and gun control? It's on record, the CNA who is part of NNOC supports partial birth abortion. Visit: stopunions.com
- 4) Do you know which candidates they support? Do you support the same ones?
- 5) Do you think it's fair that all nurse's are valued the same regardless if you're a top performer vs. a much lower performer with attendance issues, quality issues and customer services complaints? Which one do you think needs the protection?
- 5) Are you aware of what a strike entails? Don't even think PTO! If you're a member and you don't strike, do you know the consequences?
- 6) Do you realize you have no autonomy?

If you have doubts or concerns regarding the quality of our Union representation, please come discuss at the following informational inservices.

THUR 6/28/18, BAY AREA CONFERENCE ROOM 11:30-1:30PM