

6/14/19

To whom it may concern,

We are writing in response to the position which you took with the Michigan Nurses Association. You advised Beaumont's administration to stop encouraging RNs to attend informational sessions which the MNA deemed "union busting". Many of us feel these sessions are highly informative, educational and necessary. The sessions were non-biased and in no way intimidating. The educators informed nurses about their rights under the National Labor Relations Act. Many of us never even heard of this law or the NLRB prior to these sessions.

The sessions themselves covered the process of unionizing, the rules for collective bargaining and resources to further educate ourselves. These sessions did not in any way "bash" or "bust" any union. Without these sessions the only information we would receive would be from the union. Our management team has no expertise on this subject and invested in our right to make a fully educated and informed decision by hiring experts to explain it. Many of us are grateful they did. If after being informed, RNs at Beaumont decide a union is the best way forward, there will at some point be a secret ballot election to decide the matter.

The handful of nurses who visited you and claimed to represent Beaumont RNs, make up 0.3% of Beaumont Health-Royal Oak RNs. Please do not be mistaken that they speak for the majority!

Respectfully yours,







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